



First Nations Traineeship Early Childhood Educator

Employment Status - Full-time

Location - Shoalhaven

Are you passionate about working with children and making a lasting impact in the community? Join an organisation recognised for its dedication to nurturing young minds and supporting Aboriginal families through culturally safe and inclusive programs.

We are offering a unique Aboriginal Identified Traineeship opportunity for someone ready to begin a rewarding career in Early Childhood Education with Noah's Inclusion Services. This role combines hands-on experience with formal qualifications, starting with a Certificate III and progressing to a Diploma in Early Childhood Education and Care.

What you will be doing:

- 3 days per week working in a vibrant early learning centre, supporting children's development through play-based learning.
- 2 days per week assisting in Aboriginal playgroups, helping to create culturally rich environments for children and families.
- Learning from experienced educators and mentors who are passionate about early childhood development and Aboriginal culture.

We are looking for someone who:

- Identifies as Aboriginal and/or Torres Strait Islander and is accepted by their Aboriginal and/or Torres Strait Islander community.
- Has a genuine interest in working with children and learning about early childhood education.
- Has a commitment to completing both Certificate III and Diploma qualifications.
- Is reliable, enthusiastic, and ready to grow in a supportive team environment.
- Is willing to obtain a Working with Children Check.
- Is willing to obtain a Criminal History Check.
- Has a driver's license

What we can offer:

- Generous professional development and mentoring opportunities
- Four weeks annual leave + gifted leave
- Option to salary package a portion of your income tax-free - up to \$15,900 per year with an additional \$2650 available for meals and entertainment
- Work culture that is friendly, motivated, passionate and team focused and provides a high degree of psychological safety
- Access to an Employee Assistance Program
- Regular team meetings
- Opportunities to provide feedback, which are valued and acted upon

About Noah's Inclusion Services & Mundamia Early Learning Centre

Founded in 1981, Noah's Inclusion Services is a not-for-profit, community-based organisation and an industry leader in disability and early childhood education. Each year, Noah's supports over 2000 children, many with disabilities or additional needs, through therapy, education, and family-centred support. With offices across the picturesque Shoalhaven, Eurobodalla and Illawarra regions. We are proud to deliver culturally safe Aboriginal playgroups and programs that strengthen connections to culture, community and early learning.

Mundamia Early Learning Centre is located in the beautiful bushland setting on the UOW Shoalhaven Campus. The centre provides high-quality education and care to up to 41 children per day of all abilities, in an inclusive and nurturing environment. Open 10.5 hours per day, 50 weeks per year, our educators work a variety of shifts to support children and families through engaging play-based learning experiences.

At Mundamia Early Learning Centre and Noah's Inclusion Services, we are dedicated to embracing diversity, fostering an inclusive culture and promoting equal opportunities for all. We warmly encourage applicants from individuals with diverse backgrounds and life experiences, including people with disabilities, Aboriginal & Torres Strait Islander people, those from culturally and linguistically diverse backgrounds and members of the LGBTQIA+ community.

Send resume and cover letter to:

hr@noahsark.nsw.edu.au

Applications close 19th March 2026

Further information:

Jodie Strange - HR Manager , Noah's Inclusion Services

Ph: (02) 4423 5022 or Email: hr@noahsark.nsw.edu.au

noahs.org.au/how-to-help/employment/

thinkregional.com.au/local-employers/noahs

