Occupational Therapist

Employment Status - Full or part-time roles available

Office locations - Flinders, Nowra, Sanctuary Point, Ulladulla & Batemans Bay

About the role:

As an occupational therapist at Noah's, you will provide therapy services to children aged 0-18 who have acquired or developmental delays and conditions. Your work may include 1:1 therapy, group sessions, consultations, and home programming tailored to meet each child's unique needs.

This role allows you to work independently within a transdisciplinary or multidisciplinary team, supported by strong peer and leadership networks. You will collaborate weekly with your team to discuss client outcomes, share resources and learn from one another.

We also offer ongoing professional development opportunities, including an annual individual budget to help achieve your professional goals. You will also have the chance to work across a variety of programs, including preschool capacity building and community development activities.

About Noah's Inclusion Services:

Founded in 1981, Noah's Inclusion Services has been a not-for-profit, community-based organisation that is an industry leader in disability and early childhood education. Each year we work with over 2000 children, many with disabilities or additional needs.

Our services focus on providing therapy, education and support in a family-centred approach. We offer a holistic work environment that values well-being and offers flexibility, and professional growth ensuring our team members thrive.

With centres across the picturesque Shoalhaven, Eurobodalla and Illawarra regions and also work with children and families in their home, preschool or school settings.

Noah's

EVERY CHILD. EVERY OPPORTUNITY.

What we can offer:

- Attractive remuneration + superannuation
- Four weeks annual leave + gifted leave
- Annual leave loading of 17.5%
- Access to tax-free salary packaging up to $15,900 pa and meal & entertainment allowance of up to $2,500 pa
- Access to work vehicles
- Reimbursement for fuel costs when using own vehicle for work
- Flexible working arrangements, with full-time or part-time positions available
- Access to a range of professional resources, including your own laptop and mobile
- Administration support, allowing you to focus on the clinical work you love
- A friendly, motivated, and team-focused work with a culture that promotes psychological safety
- Access to Employee Assistance Program (EAP)
- Opportunities to provide feedback, which are valued and acted upon
- Potential relocation to the Shoalhaven, Illawarra or Eurobodalla region and, if eligible, to the Rural Doctors Network for relocating funding

Selection criteria:

Qualifications

- Applicants must have a recognised degree in Occupational Therapy
- Current membership from APHRA
- Current driver's license and own comprehensively insured car

Preferred knowledge and experience:

- Strong understanding of typical and atypical child development
- Ability to manage a diverse caseload, applying high-level reasoning and independent professional judgement
- A commitment to the philosophy of inclusion and its associated practice
- Knowledge of current early childhood development theory and practice, including cross-cultural perspectives
- Experience working with children, young people and their families, particularly those from vulnerable backgrounds
- Skills in capacity-building approaches that involve collaboration, reflective and strength-based practice

At Noah's, we are dedicated to embracing diversity, fostering an inclusive culture and promoting equal opportunities for all. We warmly encourage applicants from individuals with diverse backgrounds and life experiences, including people with disabilities, Aboriginal & Torres Strait Islander people, those from culturally and linguistically diverse backgrounds and members of the LGBTQIA+ community.

Noah's
EVERY CHILD. EVERY OPPORTUNITY.

Further information:

Jodie Strange - HR Manager (Acting), Noah's Inclusion Services
Ph: (02) 4423 5022 or Email: hr@noahsark.nsw.edu.au
https://noahs.org.au/how-to-help/employment/
https://thinkregional.com.au/local-employers/noahs