New Graduate Speech Pathologist

Employment Status - Full-time or part-time roles available
Office locations - Flinders, Nowra, Sanctuary Point, Ulladulla & Batemans Bay

About the role:
As a Speech Pathologist, you will provide integrated and holistic speech pathology services that support the care, development and education of children and young people. Working within a trans-disciplinary and/or multi-disciplinary team, you will deliver high-quality inclusion services that address a wide range of needs. The role focuses on enhancing children's language and communication skills while also supporting those with swallowing, drinking or feeding difficulties. Primarily, you will work with children who have developmental delays, Autism Spectrum Disorders or intellectual disabilities, helping them to achieve their goals.

About Noah's Inclusion Services:
Founded in 1981, Noah's Inclusion Services has been a not-for-profit, community-based organisation that is an industry leader in disability and early childhood education. Each year, we work with over 2000 children, many with disabilities or additional needs, through offices located in the Shoalhaven, Eurobodalla and Illawarra regions.

New Graduate Program:
As a participant in our New Graduate Program, you will receive weekly mentoring, supervision and professional development to help you grow into a skilled and confident paediatric therapist. You will gain experience in a variety of settings, including NDIS therapy, assisting with playgroups, SWAY (Sounds Words & Aboriginal Yarns), preschool capacity building and community development activities. This program provides a supportive environment, offering opportunities to develop your skills in managing a paediatric caseload, while working within a dedicated, well resourced team.

Noah's
EVERY CHILD. EVERY OPPORTUNITY.

What we can offer:

- Attractive remuneration + superannuation
- Four weeks annual leave + gifted leave
- Annual leave loading of 17.5%
- Access to tax-free salary packaging up to $15,900 pa and meal and entertainment allowance of up to $2,500 pa, including the option for a Novated Lease for a new vehicle
- Flexible work arrangements, with full-time or part-time positions available to suit your lifestyle
- Weekly 1:1 supervision with a Senior Therapist/Clinical Leader
- Reduced caseload to support learning with a gradual introduction to clinical caseloads and more diverse clients
- Weekly opportunities to meet with your team to discuss client outcomes, develop resources and learn from other team members
- Work with a multidisciplinary team
- Support from an experienced team of Speech Pathologists who are dedicated to helping families achieve their goals
- Opportunities for ongoing professional development with individual annual budgets to work towards your professional goals
- Ability to access training utilising the Rural Doctors Network
- Access to a fantastic range of resources along with your own laptop and mobile phone
- Administration team to support you, leaving time to do the clinical things you love
- Work culture that is friendly, motivated, passionate and team-focused and provides a high degree of psychological safety
- Access to Employee Assistance Program
- Feedback opportunities that are welcomed and acted upon
- Access to work vehicles
- Reimbursement for fuel costs when using own vehicle for work
- Opportunity to work in a variety of environments including client homes, education and community settings
- Potential to relocate to the beautiful Shoalhaven, Illawarra or Eurobodalla region and, if eligible, access to the Rural Doctors Network for relocation funding

At Noah's, we are dedicated to embracing diversity, fostering an inclusive culture and promoting equal opportunities for all. We warmly encourage applicants from individuals with diverse backgrounds and life experiences, including people with disabilities, Aboriginal & Torres Strait Islander people, those from culturally and linguistically diverse backgrounds and members of the LGBTQIA+ community.

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Further information:

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https://noahs.org.au/how-to-help/employment/
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