



Paediatric Occupational Therapist Positions

Welcome to Noah's Inclusion Services

Are you looking to get out of a big city? Have you been thinking about a sea change or a tree change. If you join our team you can have both? Join a progressive organisation with a great reputation.

We have the following positions available: Experienced Occupational Therapists and new graduate Occupational Therapists on our Illawarra, Shoalhaven and Eurobodalla teams.

About us:

Noah's Inclusion Services is a not-for-profit organisation providing a wide range of services for children, young people and their families. Our services cover the Illawarra, Shoalhaven and Eurobodalla areas with our head office is based in the beautiful Shoalhaven region. We have six locations across the regions: Nowra, Ulladulla, Flinders, Sanctuary Point, Batemans Bay and Moruya. For 42 years we have been working with children of all abilities and their families to provide excellence in early childhood education, therapy and support. We support over 900 families a year, employ an outstanding team of dedicated and passionate staff which includes Occupational Therapists, Speech Pathologists, Physiotherapist, Psychologists, Teachers, Allied Health Assistants and Behaviour Support Practitioners.

Our multiple programs, including Aboriginal specific programs, are designed to meet the needs of our community. Our services are funded through a range of sources including Federal, State and Local Government Departments, NDIS, philanthropic funding and other organisations and peak bodies. If you are a positive problem-solver and team player who loves learning from others and working with children and families, Noah's is the place for you.

We are proud to offer:

- Flexible work arrangements with full or part time positions available. We will work with you to make a position that fits your life.
- Opportunity to work on a range of programs.
- Regular supervision and mentoring with a senior therapist/Clinical Leader.
- Weekly opportunities to meet with your team to discuss client outcomes, develop resources and learn from other team members.
- Work with a multidisciplinary and transdisciplinary team.
- Opportunities for ongoing professional development with individual annual PD budgets.
- Promotion of career advancement opportunities through emerging leaders training and mentoring.
- Realistic NDIS billable targets for relevant staff.
- Ability to access training utilizing the Rural Doctors Network (RDN) program.

- Access to a fantastic range of resources including a laptop and mobile phone.
- Administration team to support you in having time to do the clinical things you love.
- Work culture that is friendly, motivated, passionate, experienced and team focused and which provides a high degree of psychological safety.
- Access to Employee Assistance Program.
- Attractive remuneration + superannuation.
- Annual leave loading of 17.5%.
- Access to tax free salary packaging up to \$15,900 pa and meal and entertainment allowance of up to \$2,500 pa including opportunities for Novated Lease for a new vehicle.
- Access to work vehicles.
- Reimbursement for fuel costs when using own vehicle for work.
- Opportunity to work in a variety of environments including client homes, education and community settings.
- Potential to relocate to the beautiful Shoalhaven, Illawarra and Eurobodalla regions and if eligible, access the RDN for relocation funding.

About you

Our successful applicant will have:

- A positive attitude and the desire to be a part of a team.
- You will be required to provide an efficient and effective Occupational Therapy service to children 0 – 18 years who live in the Shoalhaven, Illawarra or Eurobodalla regions.
- This may include 1:1 intervention, group intervention, consultation or home programming for acquired or developmental delays and disorders as the position requires.
- A passion to provide children and families with evidence informed intervention programs in a flexible, fun, family centred approach.
- A solution focused mindset to work creatively with your clients, your team and relevant others.
- A commitment to evidence-based practice principles and an understanding of best practice in early childhood intervention.
- An ability to work both independently and in a transdisciplinary and/or multi disciplinary team, using family centred and strength-based approaches.
- Willingness to work in community settings eg early learning centres, schools, client homes as well as on site at Noah's Inclusion Services locations.
- Ability to manage a diverse caseload and apply high level reasoning skills and have independent professional judgement.
- Demonstrated understanding of children and families from CALD and Aboriginal communities within the perspective of health and wellbeing.
- Highly developed written, verbal and interpersonal communication skills including IT.

- Paediatric experience preferred.
- Applicants must have a recognised degree in Occupational Therapy eg Bachelor of Applied Science (Occupational Therapy) or Master of Occupational Therapy.
- Registered with AHPRA.
- A current cleared Working With Children Check.
- A cleared NDIS Worker Screening Check or willingness to obtain
- Current Drivers Licence.
- A reliable registered and insured vehicle.

Click here to learn more about who we are and what we do - <https://noahs.org.au/>

Applicants will be expected to demonstrate knowledge and understanding of Workplace Health and Safety (WHS) and Equal Employment Opportunity (EEO). People with disabilities, Aboriginal and Torres Strait Islanders, people from diverse racial, ethnic, ethno-religious minority groups and mature aged workers are encouraged to apply.

All applicants must provide the details of 2 professional referees including name, current role and telephone number.

Please contact Cindy Griffiths on 4423 5022 or email cgriffiths@noahsark.nsw.edu.au for selection criteria and job description. All applicants must address all essential and desirable criteria in the selection criteria. A curriculum vitae must also be included.

For more information about the role of an Occupational Therapist at Noah's contact -

Contact Name: Simone Thomas – Occupational Therapist Clinical Leader
Phone: (02) 4423 5022
E-mail: stthomas@noahsark.nsw.edu.au

Please send applications to: Cindy Griffiths – HR Manager – hr@noahsark.nsw.edu.au