



New Grad Paediatric Speech Pathologist Positions

Welcome to Noah's Inclusion Services

About us:

Noah's Inclusion Services is a not-for-profit organisation providing a wide range of services for children, young people and their families. Our services cover the Illawarra, Shoalhaven and Eurobodalla areas with our head office is based in the beautiful Shoalhaven region. We have six locations across the regions: Nowra, Ulladulla, Flinders, Sanctuary Point, Batemans Bay and Moruya. For 43 years we have been working with children of all abilities and their families to provide excellence in early childhood education, therapy and support. We support over 900 families a year, employ an outstanding team of dedicated and passionate staff which includes Occupational Therapists, Speech Pathologists, Physiotherapist, Psychologists, Teachers, Allied Health Assistants and Behaviour Support Practitioners.

Our multiple programs, including Aboriginal specific programs, are designed to meet the needs of our community. Our services are funded through a range of sources including Federal, State and Local Government Departments, NDIS, philanthropic funding and other organisations and peak bodies. If you are a positive problem-solver and team player who loves learning from others and working with children and families, Noah's is the place for you.

About the role:

Our new graduate program supports new graduate Speech Pathologists to enter the workforce by expanding their skills in a paediatric caseload (0-18 years) while working in a supportive environment with a welcoming and well-resourced team.

What we can offer:

- Flexible work arrangements with full or part time positions available. We will work with you to make a position that fits your lifestyle.
- Weekly 1:1 supervision with a senior therapist/Clinical Leader.
- Weekly opportunities to meet with your team to discuss client outcomes, develop resources and learn from other team members.
- Reduced caseload to support learning with a gradual introduction to clinical caseloads and more diverse clients.
- Work with a multidisciplinary team.
- Support from an experienced team of Speech Pathologists who are dedicated to helping families to achieve their goals.
- Opportunities for ongoing professional development with individual annual PD budgets to work towards your professional goals.
- Ability to access training utilising the Rural Doctors Network (RDN) program.
- Access to a fantastic range of resources along with your own laptop and mobile phone.
- Administration team to support you in having time to do the clinical things you love.

- Work culture that is friendly, motivated, passionate and team focused and which provides a high degree of psychological safety.
- Access to Employee Assistance Program.
- Feedback opportunities which are welcomed and acted upon.
- Attractive remuneration + superannuation.
- Annual leave loading of 17.5%.
- Access to tax free salary packaging up to \$15,900 pa and meal and entertainment allowance of up to \$2,500 pa including opportunities for Novated Lease for a new vehicle.
- Access to work vehicles.
- Reimbursement for fuel costs when using own vehicle for work.
- Opportunity to work in a variety of environments including client homes, education and community settings.
- Potential to relocate to the beautiful Shoalhaven, Illawarra or Eurobodalla regions and, if eligible, access to the Rural Doctors Network for relocation funding.

About you:

You meet eligibility requirements to be a Speech Pathology Australia (SPA) registered new graduate Speech Pathologist, motivated for your first career opportunity in a community based, not for profit organisation that will allow you to work collaboratively with an experienced team of professionals, providing many opportunities for new learning.

As a member of the Noah's Inclusion Services team you will:

- Independently provide services to paediatric clients with needs in a range of areas.
- Run and/or provide support in group programs.
- Contribute to the development of therapy resources and materials.
- Work closely within a team with Speech Pathologists, other allied health and education staff, and external service providers.
- Understand the NDIS and provide services to NDIS participants and children accessing other programs.

Skills and experience:

Our successful applicant will have:

- Bachelor of Applied Science (Speech Pathology) or Master of Speech and Language Pathology.
- A passion to provide children and families with evidence informed intervention programs in a flexible, fun, family centred approach.
- Excellent verbal and written communication skills and ability to work as part of a cohesive team.
- A solution-focused mindset to work creatively with your clients, your team and relevant others.
- Membership of SPA on completion of Speech Pathology degree.
- Current Drivers Licence.

- Current WWCC.
- NDIS Worker Screening Check (can be completed on acceptance of position).
- A reliable, insured car for reimbursed use.

Click here to learn more about who we are and what we do - <https://noahs.org.au/>

Applicants will be expected to demonstrate knowledge and understanding of Workplace Health and Safety (WHS) and Equal Employment Opportunity (EEO). People with disabilities, Aboriginal and Torres Strait Islanders, people from diverse racial, ethnic, ethno-religious minority groups and mature aged workers are encouraged to apply.

All applicants must provide the details of 2 professional referees including name, current role and telephone number.

Please contact Cindy Griffiths on 4423 5022 or email cgriffiths@noahsark.nsw.edu.au for selection criteria and job description. All applicants must address all essential and desirable criteria in the selection criteria. A curriculum vitae must also be included.

For more information about the role of a Speech Pathologist at Noah's contact -

Contact Name: Samantha Ottey or Ruth Hartman (Clinical Leaders, Speech Pathology)
Phone: (02) 4423 5022
E-mail: sottey@noahsark.nsw.edu.au or rhartman@noahsark.nsw.edu.au

Please send applications to: Cindy Griffiths – HR Manager – hr@noahsark.nsw.edu.au